



**European Organisation of Military Associations**

# **Social Dialogue**

**Brussels, Board Meeting, 14/02/2013**



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# Social Dialogue

- Increasing role of the European social partners in the field of social policy
- Art 9, 152, 153, 154 of the Treaty of the functioning of the European Union (TFEU)
- Not only European Commission but the Union as a whole is committed to promoting social dialogue



# Consultation procedure

- Art 154 TFEU: right to be consulted on new initiative relating to policy fields Art 153 TFEU
- Only European organisations representing employers and workers at EU level recognised as ‘European social partners’ → 87
- Limit the number of consulted organisations



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# Social policy – Fields of activities

- Workers' health and safety
- Working conditions
- Social security and social protection
- Protection of workers where their employment is terminated



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- Information and consultation of workers
- Representation and collective defence of interests
- Conditions of employment for third-country nationals residing in Union
- Integration of persons excluded from labour market
- Equality men and women



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## Consultation structures

- The Social Dialogue Committee for cross-industry social dialogue at European level → 1
- The European Sectoral Social Dialogue Committees → 40



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# Sectoral Social Dialogue

- 1998 Commission Decision
- Art 1: Sectoral Dialogue Committees (hereinafter referred to as the Committees) are hereby established in those sectors where the social partners make a joint request to take part in a dialogue at European level, and where the organisations representing both sides of industry fulfill the following criteria:



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- (a) they shall relate to specific sectors or categories and be organised at European level;
- (b) they shall consist of organisations which are themselves an integral and recognized part of Member States' social partner structures and have the capacity to negotiate agreements, and which are representative of several Member States;
- (c) they shall have adequate structures to ensure their effective participation in the work of the Committees.





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# Central Government Administrations

- Set up in Dec 2010
- Trade Unions' National and European Administration Delegation (TUNED)
  - European Federation of Public Services (EPSU)
  - European Confederation of Independent Trade Unions (CESI)
- European Union Public Administration Employers (EUPAE)
  - springs from EUPAN network of the directors-general responsible for public administration in the EU member states
  - Belgium, Czech Republic, France, Greece, Italy, Luxembourg, Romania, Spain, UK



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# European Social Partners

- General cross-industry: ETUC
- Cross-industry representing certain categories
- Specific organisations
- Sectoral organisations representing employers
- Sectoral European trade union organisations: CESI (EUROFEDOP), EPSU, ...
- → Recognised as European social partner
- → representativeness studies carried out by Eurofound



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- **ETUC**

The **European Trade Union Confederation (ETUC)** was set up in 1973 to promote the interests of working people at European level and to represent them in the EU institutions.

At present, the ETUC has in membership 85 National Trade Union Confederations from 36 European countries, as well as 10 European industry federations, making a total of 60 million members, plus observer organisations in Macedonia, Serbia, and Bosnia and Herzegovina.

- **EPSU (member of ETUC)**

Representing +/- 270 unions - 8 million public service workers



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### CESI

The European Confederation of Independent Trade Unions (CESI – *Confédération européenne des syndicats indépendants*) is a European umbrella organisation, with members from EU - member states and associated countries.

CESI is not attached to any political party and defends trade union pluralism on a European level.

Through its member organisations, CESI represents approximately 8 million employees.



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### **EUROFEDOP** (member of CESI)

Groups Christian and other democratic trade unions in Europe. The 55 members are public service trade unions of the following countries: Austria, Albania, Belgium, Switzerland, Czech Republic, Germany, Denmark, Spain, France, Hungary, Croatia, Italy, Ireland, Luxembourg, Latvia, Lithuania, Malta, Netherlands, Romania, Serbia, Slovakia and United Kingdom.

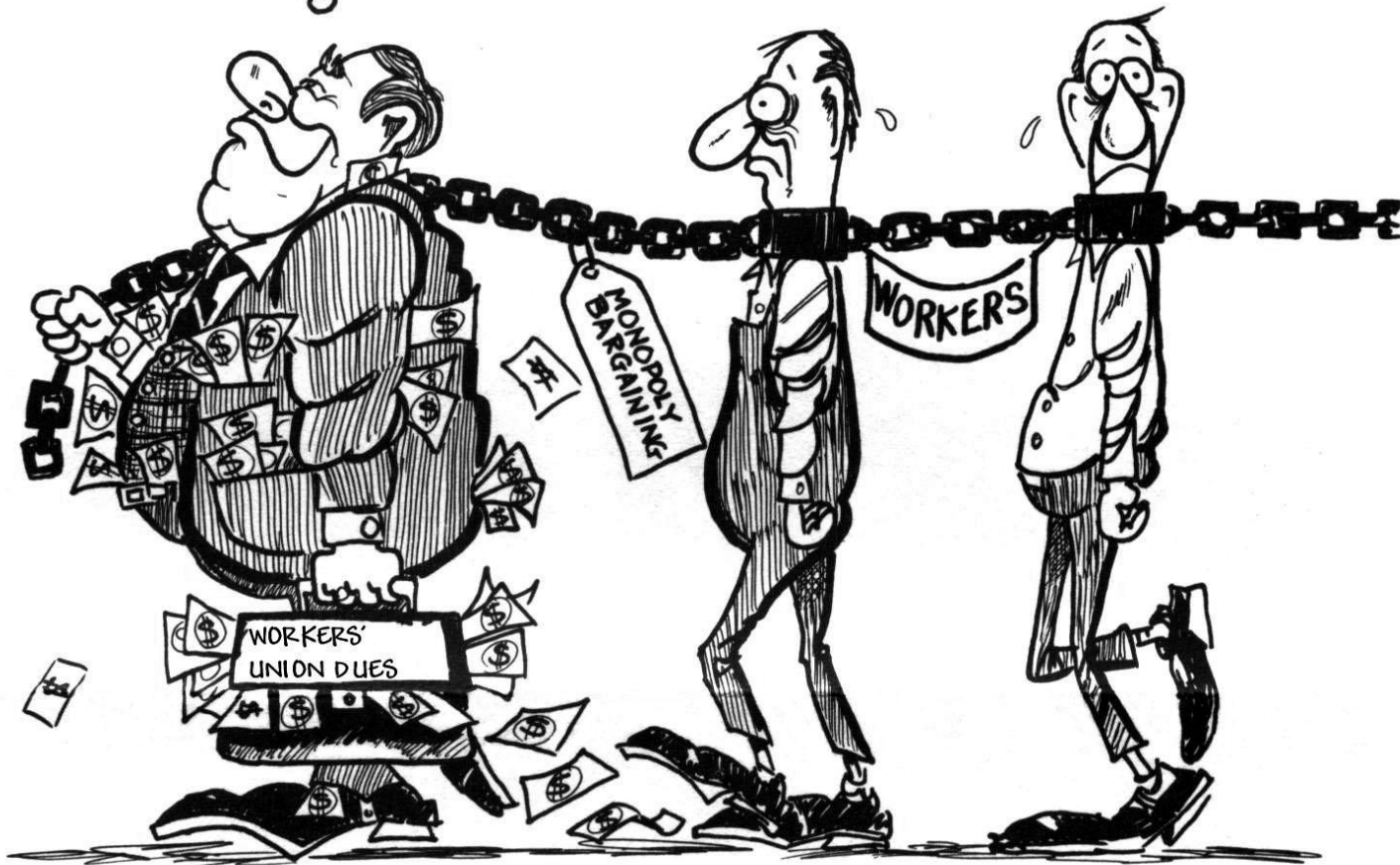
7 trade councils have been created: Postal Services and Telecommunications, Local and Regional Authorities, Ministries & Finances, Health Services, Police, Defence, Justice.



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O, WHAT BURDENS A UNION BOSS MUST BEAR...

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